



ESG Division

Stakeholder Engagement Unit

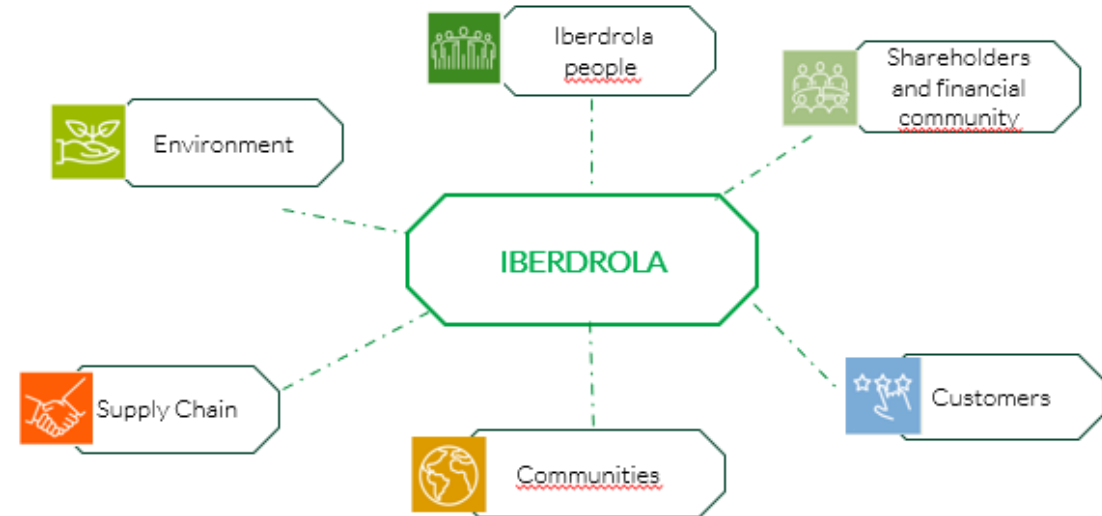
Iberdrola Stakeholders' Hub

2023 Report

What is the Iberdrola Stakeholders' Hub?

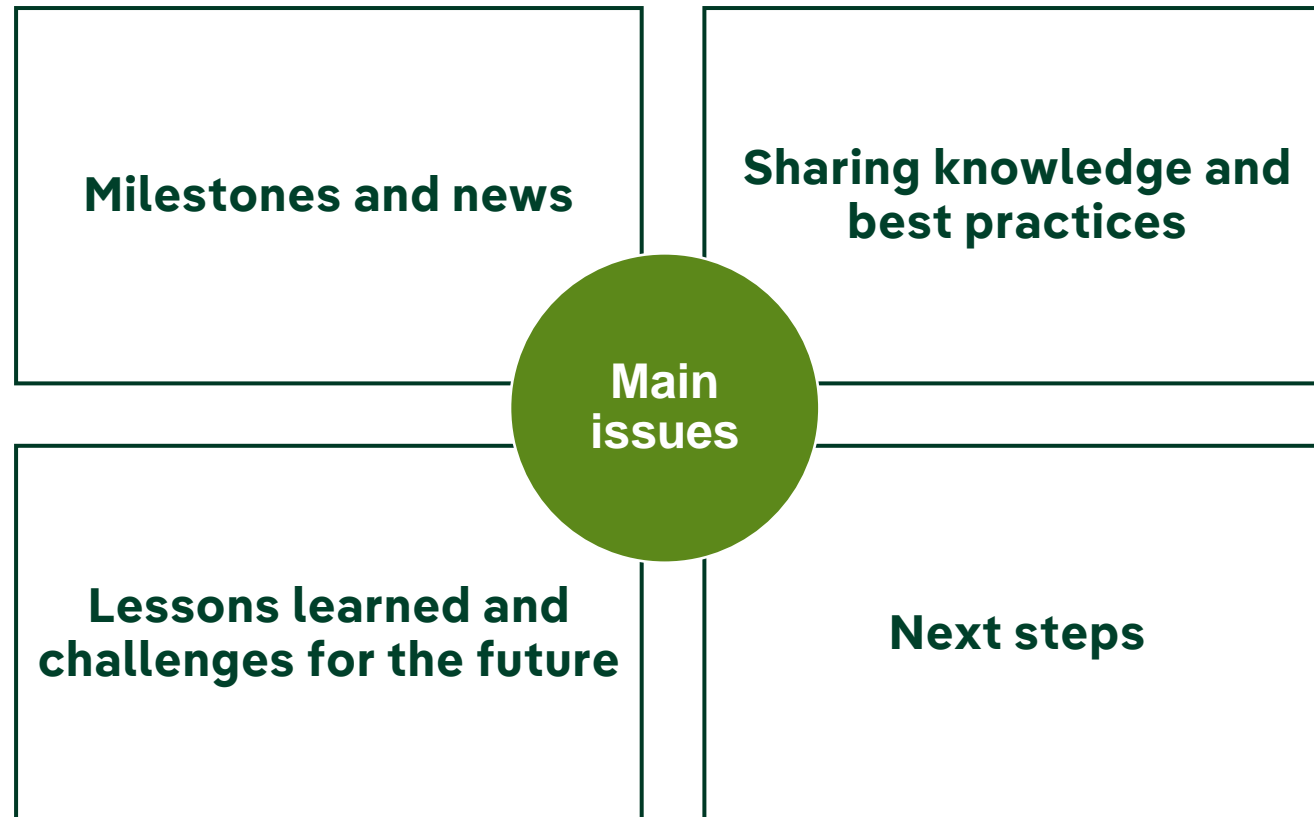
A transversal and global work group to promote stakeholder engagement in the Iberdrola Group:

- Developing the corporate **Stakeholder Engagement Policy**
- Coordinating the **implementation and monitoring** of the **Iberdrola Stakeholder Engagement Model**, based on AA1000

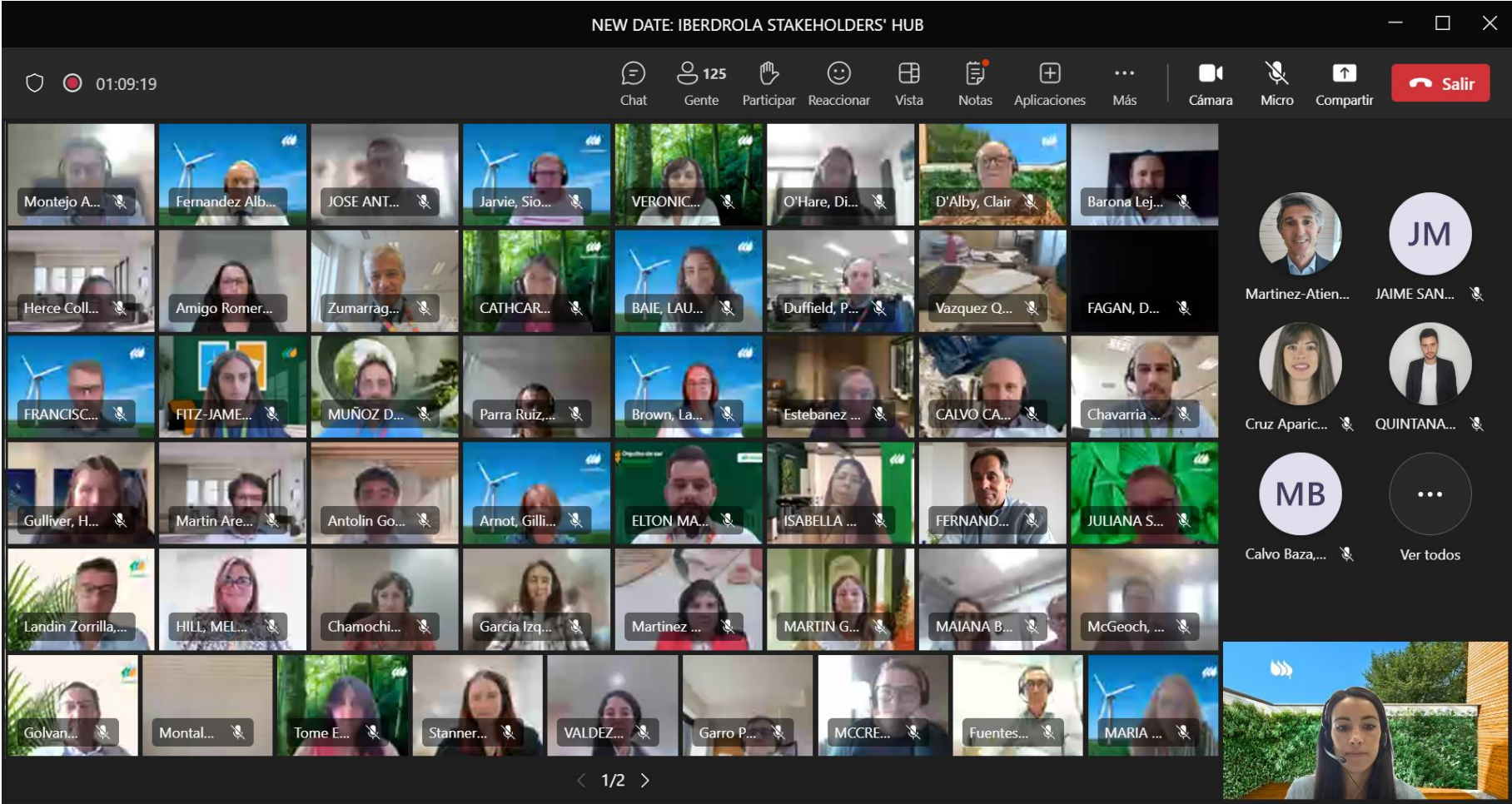


- **Chair:** Corporate director responsible for the Stakeholder Engagement Unit
- **Secretary:** Head of the Stakeholder Engagement Unit
- **Members:**
 - Heads of the **eight Iberdrola Stakeholder categories at corporate level and their teams**
 - Heads of the **three global businesses and their teams**
 - **Local ambassadors in 5 countries**
 - Heads and managers of the **other areas** of Iberdrola involved in the management of Stakeholder Engagement

Iberdrola Stakeholders' Hub 04-10-2023



Iberdrola Stakeholders' Hub 04-10-2023 SESSION PICTURE



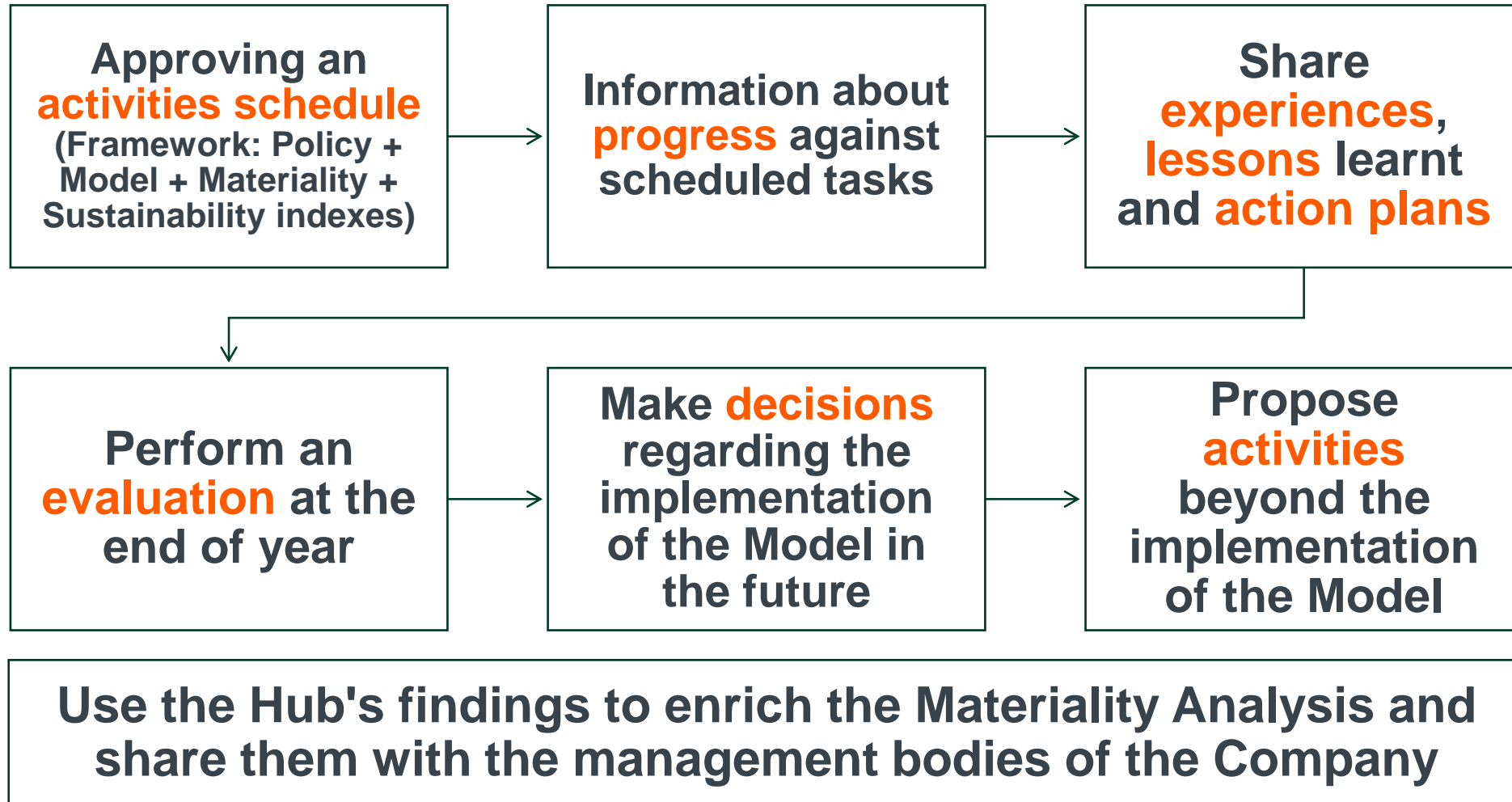
More information about the Hub

What are the main aims?

- ▷ Favour the **exchange of knowledge, best practices** and **mutual support** to **generate and take advantage of synergies**
- ▷ Identify **areas for improvement** that Iberdrola could adopt in managing stakeholder relations
- ▷ Analyse **best practice among other companies** and **new trends** in the market

**POSITION IBERDROLA AS A LEADER
IN STAKEHOLDER ENGAGEMENT**

What are its functions?





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