

Iberdrola's engagement policy celebrates 10 years deepening its relationship with its shareholders

- *The company bases its relationship with shareholders on commitments to transparency, participation, interaction, active listening, respect, innovation and ongoing improvement*
- *For this anniversary Iberdrola has launched a new digital space to further deepen its permanent and stable relationship with shareholders, aimed at creating long-term value*

Iberdrola's engagement policy turns 10. In 2015, the company's Board of Directors approved this strategy, which is set out in its Articles of Association and whose main focus is its thousands of investors. Europe's leading electricity company in terms of market capitalisation and the second largest in the world celebrates this anniversary with the launch of a new [engagement space](#) for its shareholders.

The company chaired by Ignacio Galán was a pioneer in introducing this management strategy, which seeks to facilitate the participation of all its shareholders in its business project by promoting transparency, active listening and effective disclosure of its activities on a permanent basis throughout the year, not only when the General Shareholders' Meeting is held.

Iberdrola's engagement policy is based on seven principles: **transparency** in the relationship with its shareholders; encouraging **participation** in the activities it organises throughout the year and at the General Shareholders' Meeting in particular; proactive and constant **interaction** to forge a sense of belonging; **active listening** to hear shareholders' opinions, concerns, and proposals; **respect** for equal treatment in the recognition and exercise of shareholder rights; **innovation** with new technologies at the service of shareholder engagement; and **ongoing improvement** to be receptive to change and attentive to opportunities.

On the occasion of its 10th anniversary, Iberdrola has launched the new space to further deepen its permanent and stable relationship, aimed at creating long-term value. The new space is part of the company's commitment to strengthen and promote the participation of its shareholders through different channels 365 days a year.

The page includes Iberdrola's main communication and contact channels to keep shareholders informed and listen to them, encouraging their participation in the General Shareholders' Meeting as well as at other events and meetings.

The engagement space also includes in the Special Meeting section all the information relating to the 2025 Shareholders' Meeting, to be held on 30 May. In its commitment to transparency, Iberdrola goes beyond the legally required documentation by also publishing a fiscal transparency report and an integrated report, among other documents that are already available on its website.

Keys to the Meeting

The General Meeting – which Iberdrola is holding at a record high stock market value of over €95 B – will submit approval of the results for the 2024 financial year to its shareholders. That year the company invested €17 B and increased its net profit by 17% to €5.612 B. The agenda also includes the proposed distribution of a final dividend of €0.404 gross per share, which, added to the €0.231 interim dividend paid in January, would bring the total distribution to the hundreds of thousands of savers who invest in the company to €0.635 per share, up 15% from last year.

In addition, Iberdrola proposes, for the fourth consecutive year, an additional dividend of €0.005 gross per share (€1 gross for every 200 shares) to be paid to all shareholders entitled to participate if a quorum of at least 70% of the share capital is present.

The involvement dividend is part of a more participatory, sustainable and unrestricted Meeting concept. All shareholders can participate by virtue of being shareholders, provided that they have at least one share registered in their name on 23 May.

Participation channels

All Iberdrola shareholders will be able to participate in the Meeting through a wide range of channels as long as they have at least one share registered in their name on 23 May.

- Shareholders who are members of the OLA Shareholder Club will receive a company card with a personalised QR code to vote quickly and easily over votojunta.iberdrola.com. Club members may also participate by simply entering their number of shares or their Club password on the same website.
- This same website will also be available to all shareholders, whether or not they are members of the Club, using their share number or electronic signature.

- Voting will also be possible over instant messaging systems. To vote over this channel, shareholders will simply have to send a picture of their signed proxy and remote voting card by WhatsApp (to the number +34 682 333 782) or by Telegram (to the [Junta Iberdrola](#) account).
- The e-mail address junta2025@iberdrola.es has also been set up for shareholders who prefer to send their signed cards over this channel.
- Shareholders who prefer to exercise their voting rights by telephone may do so by calling the toll-free number 900 100 019.
- For those who wish to use the postal service, the Post Office Box 1.113, 48080 Bilbao, has been set up. Feel free to send your signed card there.
- Finally, the company will make available to its shareholders brick and mortar customer service points in Bilbao, Madrid, Valencia, Valladolid and Zaragoza where they will be able to delegate and vote from Wednesday 21 May until Thursday 29 May.

As an additional incentive, a gift will be given to shareholders who come to the customer service points and 30 electric bicycles will be raffled off among those who participate over the corporate website or the telephone channel.

In addition, the company provides shareholders with information on a permanent basis and promotes their ongoing involvement throughout the year through the Shareholders' Office and an interactive application for members of the OLA Shareholders' Club. Face-to-face and online meetings are also held with shareholders in different cities in Spain throughout the year to foster ongoing dialogue, answer any questions, receive their suggestions and provide them with information about the company.