

Iberdrola opens its channels today for remote participation in the General Shareholders' Meeting

- The company will pay all shareholders an additional dividend of €1 per 200 shares (€0.005 gross per share) if a quorum of at least 70% of the share capital is reached
- Iberdrola has updated its engagement policy, created 10 years ago, to reinforce its commitment to shareholders and encourage their participation through different channels 365 days a year

Iberdrola begins its campaign for remote participation in the 2025 General Shareholders' Meeting, which it plans to hold on Friday, 30 May, at first call.

The company has called its meeting more than two months in advance, doubling the legal minimum period of one month, to encourage its hundreds of thousands of shareholders to participate. On 25 March, the Board of Directors updated the shareholder engagement policy, which was pioneeringly approved 10 years ago. This policy, focused on small investors, seeks to make it easier for all its shareholders to participate in its business project by promoting transparency, active listening and effective disclosure of its activities on an ongoing basis throughout the year.

The General Meeting – which Iberdrola is holding when it has a record high stock market value of over \in 90 B – will submit to its shareholders the approval of the results for the 2024 financial year, in which the company invested \in 17 B and increased its net profit by 17% to \in 5.612 B. The agenda also includes the proposed distribution of a final dividend of \in 0.404 gross per share, which, added to the \in 0.231 interim dividend paid in January, would bring the total distribution to hundreds of thousands of savers who invest in the company to \in 0.635 per share, 15% more than last year.

In addition, Iberdrola proposes, for the fourth consecutive year, an additional dividend of €0.005 gross per share (one euro gross for every 200 shares) to be paid to all shareholders entitled to participate if a quorum of at least 70% of the share capital is reached.

Participation channels



All Iberdrola shareholders will be able to participate in the meeting through a wide range of channels as long as they have at least one share registered in their name on 23 May.

- Shareholders who are members of the OLA Shareholder Club will receive a
 company card with a personalised QR code to vote quickly and easily over
 the website https://votojunta.iberdrola.com/. Club members will also be
 able to participate by simply entering their share number or Club password
 on the same website.
- This website will also be available to all shareholders, whether or not they are members of the Club, using their electronic signature or share number.
- You can also vote using instant messaging systems. To do so, shareholders
 will just have to send an image of their signed proxy and remote voting card
 by WhatsApp (to +34 682 333 782) or by Telegram (to the <u>Junta Iberdrola</u>
 account).
- The e-mail address <u>junta2025@iberdrola.es</u> was opened for shareholders who prefer to send their signed cards over this channel.
- Shareholders who prefer to exercise their voting rights by telephone may do so by calling the toll-free number 900 100 019.
- For those who wish to use the postal service, Post Office Box 1.113, 48080 Bilbao, has been opened, to which they can send their signed card.
- The company will also make available to its shareholders service offices in Bilbao, Madrid, Valencia, Valladolid and Zaragoza where they can delegate and vote from Wednesday 21 May until Thursday 29 May.

As an additional incentive, a gift will be given to shareholders who come to the customer service offices and 30 electric bicycles will be raffled among those who participate over the corporate website or over the telephone.

Deadlines and permanent meeting

All shareholders who wish to exercise their proxy or remote voting rights must do so through one of the channels above before 11:59 p.m. on 29 May, the day before the meeting.

Shareholders and proxy holders who wish to attend the meeting electronically have to register between 8:00 a.m. and 10:15 a.m. on 30 May (date scheduled to hold the meeting). To expedite registration on the day of the meeting, you can register in advance on the Participation Portal on the website.

If you prefer to attend in person, reserve a seat over the Shareholders' Office or the website before 10:15 a.m. on the day of the meeting.



In addition to participation in the General Meeting and in line with its engagement policy, the company makes information permanently available to shareholders and encourages their continuous involvement throughout the year through the Shareholders' Office and an interactive application for members of the OLA Shareholders' Club. In addition, face-to-face and online meetings are held with shareholders in different cities in Spain throughout the year to foster ongoing dialogue, answer any questions, receive any suggestions and provide information about the company.