

His Majesty King Felipe VI, King of Spain, presents the Iberdrola Scholarships

The commitment to excellence in training, talent and employability of the new generations has been the central theme of the award ceremony for the training scholarships promoted by the Company for the period 2024-2025, which was presided over this morning by His Majesty King Felipe VI at the Iberdrola Campus [in San Agustín de Guadalix \(Madrid\)](#).

With this programme, Iberdrola seeks to identify, promote and incorporate highly qualified young people in areas such as electrification through power grids, renewable energy and storage, digitalisation and artificial intelligence, all of which are essential to achieve a more secure, self-sufficient, competitive and sustainable energy model.

The event, which was also attended by the Spanish Minister of Science, Innovation and Universities, Diana Morant, featured a presentation by Professor Jarillo-Herrero, a researcher at the Massachusetts Institute of Technology, one of the internationally prestigious centres affiliated with the Iberdrola Universities Programme (Iberdrola U), together with Yale and Harvard in the United States; Oxford and Strathclyde in the United Kingdom; the University of Salamanca and the Comillas Pontifical University in Spain; the Tecnológico de Monterrey in Mexico; the University of Qatar; and the University of Queensland in Australia.

Ignacio Galán, [chairman of Iberdrola](#), emphasised the importance of building bridges between training and employability, especially in sectors of strategic importance such as energy, and thanked His Majesty the King for his support, once again, for this initiative. 'Every year, around 13,000 people pass through this centre to adapt to new technologies. In this way, they can continue to work, providing knowledge and a service to a society that is increasingly demanding more electricity, better services and more capabilities. This is what we aim to do with these scholarships, with which we ensure that the best always have all the means at their disposal to be able to develop,' she said.

In the last three years alone, more than 400 people have benefited from the Iberdrola International Scholarship Programme, and many of them have joined the company's team. This initiative is also part of a comprehensive commitment to young

talent, which has led Iberdrola to incorporate more than 30,000 young people into its workforce over the last decade.

These programmes are:

- **Iberdrola International Master's Scholarships:** This programme promotes training in strategic areas for transforming the energy industry, such as engineering, mathematics, digital marketing, environmental sciences and big data, among others, at universities in Spain, the United Kingdom and Mexico, with the aim of integrating the best talent into the company.
- **Energy for Future:** This is an initiative aimed at postdoctoral researchers to promote knowledge and innovation, and thus contribute to the growth of an energy development model based on electrification. These scholarships last for three years and are offered in collaboration with 15 prestigious international universities.
- **Iberdrola Fulbright Scholarships:** These offer two years of postgraduate training at universities in the United States, in key areas for sustainable energy and technological development.
- **Fundación Carolina Scholarships:** Aimed at students and graduates from Latin America and Portugal who are looking to develop their skills in energy and environmental specialities at Spanish universities.
- **ICAI Scholarships:** These provide support to university students with high potential and aspirations, focused on energy disciplines.

Likewise, diplomas have been awarded for other specialised training and employability programmes:

- **Restoration Scholarships at the Prado National Museum and the Bilbao Fine Arts Museum,** which last two years and are aimed at young specialists in artistic heritage conservation and restoration.

- **ADOP scholarships**, which, through university and postgraduate training, accompany Paralympic athletes in their transition to a professional career outside the field of sport, in an action carried out in collaboration with the Spanish Olympic Committee.
- **Start by Educating (STEM 4 GRLS) scholarships**, which train educational leaders to generate real impact in vulnerable environments and encourage scientific and technological vocations among girls.

Committed to its workers

Iberdrola considers talent to be a strategic foundation for the company and is strongly committed to quality employment and the promotion of training. As a result, it is recognised as one of the best companies to work for in the world and has recently received the international **'Top Employer: Large Enterprise 2025' seal.**