

# Home-work balance and equality

We strive for effective equality and quality employment



Accessible employment



Training



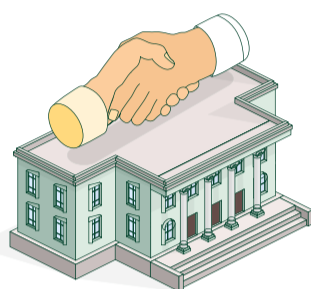
Career progression



Working conditions

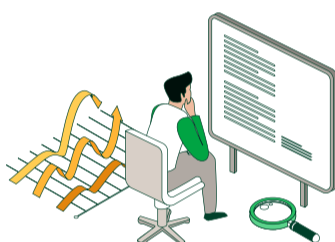
We promote equality-focused activities

1



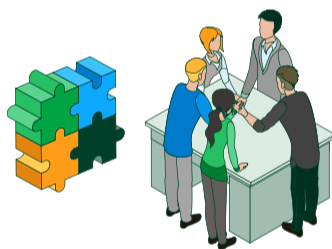
Agreements with notable universities to achieve gender equality, goal number 5 of the Sustainable Development Goals approved by the United Nations.

2



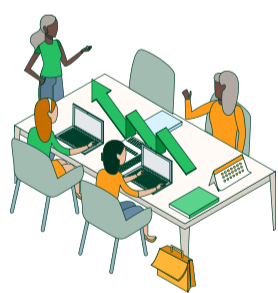
Structuring the recruitment process to avoid personal preferences. Job opportunities available to all staff through the employee portal.

3



We promote gender equality, where women and men have the same opportunities for development and personal growth.

4



Holding events to drive professional growth and leadership among women in the energy sector.

Ethics, equality and nondiscrimination  
Our principles are recorded in our:



Code of ethics



Diversity and Inclusion and Anti-Harassment Policy

We support the sustainable development goals



Gender equality



Decent work and economic growth