

## Video voice transcription

**Raquel:** “Neoenergia is a special company to work for.

We employ around 16,000 people here and, with our services, we benefit over 37 million people throughout Brazil. Great dimension, right?

Every day at work, I see how Neoenergia is a place that has everything for us to dream, develop and fulfil ourselves.

Now I want to tell you about the things I like the most here at Neoenergia. Here we have many opportunities for growth, whether in Rio or São Paulo, Bahia or Pernambuco. After all, we are present in 18 Brazilian states and the Federal District. Not to mention the opportunity to develop internationally. After all, Neoenergia is part of the Spanish Group Iberdrola. Innovation is part of our culture. That's why we have the “Inovamos Programme” to register our innovative ideas, with the right to recognition and everything.

Want more benefits? We have meal vouchers, food vouchers, health insurance, pension plans and much more. Neoenergia does everything possible to enhance our learning. That's why we have a comprehensive course platform and a free language programme where we can learn English, Spanish and eight other languages.

How about volunteering? Our Volunteer Programme is full of activities for you. Sustainability is one of our pillars and that's why we have some goals, such as leading the energy transition in Brazil, reducing carbon emissions and preserving ecosystems and biodiversity. But goals have to be met, and we are already working to achieve them, such as the electrification of our fleets, clean energy generation and many other sustainable projects.

In line with the UN's sustainable commitments, we are expanding our ESG targets to 30 in 2023. That is, environmental, social and governance objectives. Neoenergia believes in diversity and inclusion. That is why we created the “Juntos Programme”, which throughout the year carries out various actions, conferences, talks and many other contents.

Wait a minute, did I mention more women in operations? Here at Neoenergia, we have the Escola de Eletricistas (School of Electricians) project , in which both men and women can





participate and, at the end of the course, everyone has the opportunity to be hired. That is why it is so special here.

Now tell me: what do you like most about Neoenergia? ”.



Take care of the environment.  
Print in black and white and only if necessary.