

PRIVACY NOTICE

Date: March 5th, 2025

Iberdrola, S.A. and the companies of the group headed by our controlling shareholder, Iberdrola, S.A. (hereinafter, any of them, “**Iberdrola**”) commit to protect your privacy and to comply with applicable personal data protection laws and regulations, in particular, the General Data Protection Regulation (“**GDPR**”) and the local laws of the territories in which Iberdrola group companies operate. Your personal data will be processed in a lawful, fair and transparent manner; according to explicit and legitimate purposes; and only to the extent it is relevant and necessary in relation to such purposes. In addition, we will keep your personal data accurate, up to date and for no longer than legally permitted.

Iberdrola has implemented technical and organizational measures to protect your personal data from accidental loss and from unauthorized modification, access, use and disclosure. We have established procedures to respond in the event of a security incident that affects your personal data.

By means of this Privacy Notice we inform you about the processing of your personal data in connection with your application for the Iberdrola Master Studies Scholarship for the 2025-2026 academic year, as well as the processing of your personal data in the event that you are awarded the scholarship applied for.

If we update this privacy notice, we will notify you through the website in a timely manner.

You should read this notice and any updates thereof to understand the purpose of the processing of your personal details and the circumstances in which this is undertaken by Iberdrola. In the event of an update, we will inform you in due course.

Who is the data controller of your personal data?

The data controller is the Iberdrola Group company organizing the scholarship that you are applying for, as well as Iberdrola, S.A., the company responsible for centralized internal administrative management of scholarships for the Iberdrola Group.

Contact details of the Data Controller and the designated Data Protection Officer, if any, to whom you may address any questions regarding this Privacy Notice::

- IBERDROLA, S.A. (Plaza Euskadi 5, 48009 Bilbao, Spain)
Data Protection Officer: dpo@iberdrola.com or Tomás Redondo 1, 28033 Madrid

- IBERDROLA ESPAÑA S.A.U. (Plaza Euskadi 5, 48009 Bilbao, Spain)
Data Protection Officer: dpo@iberdrola.es or Tomás Redondo 1, 28033 Madrid
- IBERDROLA SERVICIOS CORPORATIVOS. S.A. de C.V. (Boulevard Manuel Ávila Camacho 24, piso 19, Colonia Lomas de Chapultepec, Mexico City 11000, Mexico)
- SCOTTISH POWER UK, PLC (SAINT VINCENT STREET (SP HQ), GLASGOW, G2 5AD, SCOTLAND, UK)
Data Protection Officer: dataprotection_corporate@scottishpower.com or 320 SAINT VINCENT STREET (SP HQ), GLASGOW, G2 5AD, SCOTLAND, UK

What personal data do we collect, process and how do we obtain it?

The personal data we process about you as a scholarship applicant are those included by you in your application and attached documentation, as well as the results of your evaluation as a scholarship candidate.

The personal data we process about you as a scholarship applicant are the above as well as images taken in the scholarship award ceremony, follow-up information, data collected in the questionnaire provided once you finish your studies, academic results, and information collected from the applicable university.

No personal data are collected unless necessary for the purposes stated above.

How do we obtain your personal data?

You provide us with your personal data in the information you give us in your scholarship application, and, if applicable, during the master's programme for which you are awarded a scholarship.

What purposes will we process your data?

1. As a scholarship applicant, the information that you provide to us will be used exclusively to analyse your suitability and carry out a selection process for the award of the scholarship in question, and for internal reporting purposes.
2. If you are awarded a scholarship, your personal data will be processed for the following purposes:
 - a) To ensure that the recipient meets the requirements throughout the term of the scholarship.
 - b) To make payments to the recipient of the scholarship.
 - c) Publication of your name and image on the Iberdrola website, where they may be viewed by the public, for the purposes of announcing the recipients of the scholarships.

d) Internal reporting activities.

What is the legal basis for processing your data?

The legal basis for the processing of applicants' data is the application of the regulations for the scholarship applied to; in the case of scholarship recipients, the contract relationship entered into by means of the acceptance letter, and the legitimate interest of IBERDROLA, S.A. in the overall internal administrative management of the Group.

How long will we keep your data?

The personal data of scholarship applicants will be processed during the application process and for six months after the end of the scholarship award process. Once this period has elapsed, the data will be conserved, duly blocked, until the expiry of any associated legal actions. Once this period has elapsed, they shall be deleted.

The data of scholarship recipients will be processed for the duration of the scholarship and subsequently for the legally required period for determining any liabilities arising from the processing and for the duration of such liability and any other associated legal action. Once this period has elapsed, the data will be erased or anonymised, keeping only the data necessary to control access by previous recipients to new scholarship programmes.

Who will your data be disclosed to?

Your data will be disclosed to third parties and official bodies in compliance with legal obligations or to comply with the requirements of regulatory, judicial or other authorities. S.A. and the company that awards the grant you are applying for.

Your data may also be provided to other Iberdrola Group companies where the country in which the master's programme is taught and awarded is different to the country where the Iberdrola Group company awarding the scholarship is established and it is necessary in relation to any of the purposes indicated in the section " what purposes will we process your data?" depending on your case. Such companies of the Iberdrola Group are those listed on the corporate website:

https://www.iberdrola.com/wcorp/gc/prod/en_US/corporativos/docs/IB_Annual_Financial_Information.pdf

In this context, in the event that the communication of your personal data occurs to Iberdrola Group companies located outside the European Economic Area, in countries that do not offer an adequate level of protection of personal data equivalent to that established in the European Union, we inform you that such transfers will be made in accordance with applicable data protection laws and our binding corporate rules ("BCR"). Having BCRs in place means that all entities in our group that subscribe to them have to comply with the GDPR and the same internal

rules. It also means that you have the same rights regardless of where Iberdrola processes your data. You can download a copy of the Iberdrola Group BCRs <https://www.iberdrola.com/privacy-policy/binding-corporate-rules>

Your data may be accessed by external service providers as IT services, payment services and others. We have entered into the legally required contracts with said providers which guarantee compliance with their obligations under data protection laws and regulations. In these contracts, when the companies are located in a third country that does not offer an adequate level of protection of personal data equivalent to that established in the European Union, Iberdrola will ensure that it has the appropriate measures in place so that your data is protected in the country and organization of destination in identical or similar terms to those provided for in European and Spanish regulations. You may contact Iberdrola at any time to learn about the specific guarantees that have been implemented for the adequate and appropriate protection of your data.

What are your rights?

You have the right to access your personal data, as well as to request that inaccurate information be corrected or removed, where the information in question is no longer required for the purposes for which it was initially gathered. You also have the right to object to or restrict the processing and portability of the data.

You may exercise your rights free of charge by emailing candidatedataprotection@iberdrola.com. Where you are in the UK and wish to exercise your rights, you should do so by emailing dataprotection_corporate@scottishpower.com.

You may submit a complaint before the Spanish Data Protection Agency or the competent supervisory authority. In the UK any complaint should be submitted to:

The Information Commissioner's Office

Wycliffe House

Water Lane

Wilmslow

Cheshire

SK9 5AF

Telephone: 0303 123 1113