

Potential human rights impacts identified in the Iberdrola Group

- **Impact on local communities**

Land rights, access to natural resources, social and cultural impacts, health and security
- **Quality of supply**

Right of access to basic services and quality
- **Environmental impact**

Including everything that affects access to natural or resources, food, housing and health. Rights of indigenous peoples
- **Universal access**

To equality and no-discrimination, to access to basic and quality services, and the rights of the most vulnerable groups
- **Citizen insecurity**

Right to life, liberty and security, not to be subjected to penalties, torture, cruel or inhuman treatment
- **Privacy and data protection**

To privacy, honor and reputation; to security; to political participation and property
- **Labor practices**

Labor and trade union rights, children's rights, freedom and security
- **Ethics and integrity**

To equality and non-discrimination, access to basic and quality services, and rights of the most vulnerable groups