

Secretary non director of the Audit and Compliance Committee of Iberdrola Energía Internacional, S.A.U.

He holds a degree in Law from the University of Navarra (1992). He is a member of the *Cuerpo de Letrados de la Comunidad de Madrid* (year 2000, on leave of absence since 2007).

He has completed the Public Management Leadership Programme at IESE (1st promotion in 2005) and has also completed a Management Development Programme at IE Business School in 2011.

He is also deputy secretary non – director of Iberdrola Energía Internacional, S.A.U.

OUTSTANDING EXPERIENCE FOR THE DEVELOPMENT OF HIS POSITIONS IN THE COMPANY

Javier Cepeda Morrás joined the Iberdrola Group in September 2021 as Head of the Global and International Business CORE countries, legal services Renewables. He is currently Head of Legal Services at Iberdrola Energía Internacional, S.A.U.

OTHER INFORMATION

He began his professional career in July 2000 as a lawyer in the Legal Services of the Presidency of the Community of Madrid. Subsequently, from 2002 to 2004, he held the positions of advisor to the Ministry of the Environment, director of the Cabinet of the Undersecretary of Labour, General Technical Secretary of the Ministry of Labour.

In 2004 he was appointed deputy director general of the Legal Services of the *Abogacía General* of the Community of Madrid (2004-2007).

In 2008 he joined the Legal Services of Gas Natural Fenosa as head of Natural Gas Regulation and subsequently took over the management of the Gas Natural/Fenosa group's Gas and Electricity wholesale marketing legal service.

During this period, he was a member of the legal committees of the Spanish Gas Association -SEDIGAS- and the European Gas Association -Eurogas-.

In 2015, he took over the Legal Services Department of Gas Natural Fenosa Renovables España.

